

## INFORMATION SECURITY POLICY

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**PUBLICATION DATE:** 6<sup>th</sup> of September, 2017

**DATE REVIEWED:** 13<sup>th</sup> of January, 2022

### SCOPE OF APPLICATION

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This policy shall apply to Grupo Empresarial IC S.L. and the companies that comprise it, hereinafter "Grupo IC", as well as the members of the board of directors and all employees of the companies that comprise Grupo IC.

### OBJECTIVE

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To ensure the confidentiality, integrity and availability of information systems, as well as guaranteeing compliance with all applicable legal obligations.

### COMMITMENTS

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To establish information security objectives in line with the company's strategy.

To ensure compliance with the security requirements of the General Data Protection Regulation (GDPR) by integrating these requirements into our business processes.

To communicate to all our employees, customers, and suppliers the importance of information security.

To establish measurable objectives and targets for information security, which provide a framework for the review and improvement of the information security management system.

To provide the company with the necessary resources to contribute to the effectiveness of the information security management system.

To implement a risk management system that identifies potential risks arising from misuse of information and to implement appropriate controls to limit exposure to identified risks.

To meet the security expectations and needs of customers, employees, suppliers and other stakeholders.

To have a continuity plan in place in order to be able to resume processes and activities in the event of an incident in the shortest possible time.

A handwritten signature in blue ink, appearing to read "A. Miró Cuello".

Alberto Miró Cuello

CEO